

Northwest Basket Weavers Guild
Americans with Disabilities Act (ADA) Policy Addendum
January 2015
A self-assessment of our ADA Compliance

What is addressed in our current ADA Policy:

Allergic reactions are of obvious concern for participants in our activities due to the varied nature of natural basketry materials usually present in our activities.

Our current ADA Policy addresses this ADA recognized disability by establishing a framework for accommodating people with allergies, in each circumstance in the most inclusive way we can provide, while not fundamentally altering the event or causing undue hardship to the organization.

Possible additional ADA policy priorities:

- 1) Guidelines for assessing ADA mobility compliance of facilities we use.
- 2) Document the use of service animals.
During our activities we have permitted the use of service animals. Providing this accommodation has the potential to expose others to allergens, creating conflicting ADA requirements needing to be balanced.
- 3) Vision impairment:
Improve viewing of our website with appropriate font sizes and strong color contrast. Consider having large print documents available.
- 4) Hearing impairment:
Determine if any NWBW Guild members could serve as sign language interpreters. The cost of providing paid interpreters would likely be prohibitive. Determine if any auxiliary aids or services would be possible for us.

*(This Policy Addendum is to be included
in the Guild Handbook & Directory
and on the Guild website.)*